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CONFLICT MINERALS POLICY:

MPT is committed to ethical, socially responsible, sustainable business practices, and supports the effort to establish a supply chain free of Conflict Minerals sourced from the Democratic Republic of the Congo. MPT's procurement decisions are in accordance with the Approved Vendor Lists of its customers.

However, for those procurements that are at the sole discretion of MPT, the company expects its vendors to proactively maintain a supply chain that is free of Conflict Minerals. MPT wants to assure our customers that we are doing everything reasonably possible to maintain compliance with all best practices and ethical conduct standards. Our vendors publicly declare their compliance with one or all of the following: Conflict Minerals Declaration, Electronics Industry Code of Conduct, California Supply Chains Transparency Act, or the UN Global Initiative. We believe the controls we have in place will help to assure that MPT remains compliant. We remain willing to answer any questions you may have regarding our environmental controls and Code of Conduct. To that end MPT is seeking declarations from its suppliers and will provide them, when applicable, upon request. MPT also stipulates compliance with Conflict Minerals legislation on its purchase orders.

However, because we are often not the producer of all the materials contained in our product, notwithstanding anything to the contrary contained in any document, MPT shall not be liable, under any theory of law, and shall not be responsible to defend or indemnify any party should any material be out of compliance.

COUNTERFEIT PARTS AVOIDANCE:

MPT procures components from OEMs or franchised distributors of OEMS who subscribe to the ECIA. If a part is not available through the franchise supply chain, MPT procures from ERAI compliant Independent Brokers who maintain Anti-counterfeiting inspection and standards certified by a third party, such as CCAP-101.